

106TH CONGRESS
1ST SESSION

H. R. 3409

To provide that employees of employers who provide certain increases in health insurance coverage will not be covered by an increase in the Federal minimum wage.

IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 16, 1999

Mr. SESSIONS introduced the following bill; which was referred to the
Committee on Education and the Workforce

A BILL

To provide that employees of employers who provide certain increases in health insurance coverage will not be covered by an increase in the Federal minimum wage.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. MINIMUM WAGE INCREASE AND INCREASE IN**
4 **HEALTH INSURANCE COVERAGE.**

5 If there is an increase in the minimum wage under
6 section 6(a)(1) of the Fair Labor Standards Act of 1938
7 (29 U.S.C. 206(a)(1)), such increase shall not apply to
8 the minimum wage of an employee of an employer who,
9 during the period in which the increase is to take effect,

1 increases the employer's contribution to the cost of health
2 insurance coverage for such employee in an amount equal
3 to such increase if such employer had provided health in-
4 surance coverage for such employee before the date of
5 such increase.

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